



# 9. Appendices



# Appendix II. Table of contents: GRI Standards, Global Compact Principles, SDG

## I GRI 102: GENERAL DISCLOSURES

GENERAL DISCLOSURES FOR THE CORE CONFORMITY OPTION CORE CONFORMITY OPTION	Report Pages	2030 Goals SDG	Principles Global Compact
<b>1. ORGANISATIONAL PROFILE</b>			
102-1 Name of the organisation			
102-2 Activities, brands, products and services			
102-3 Location of headquarters			
102-4 Location of operations		8, 10	1-10
102-5 Ownership and legal form			
102-6 Markets served			
102-7 Scale of the organisation		8	1-6
102-8 Information on employees and other workers		8	1-6
102-9 Supply chain		8, 10	1-10
102-10 Significant changes to the organisation and its supply chain		8, 10	1-10
102-11 Precautionary principle or approach		12, 16	1-10
102-12 External initiatives		12, 13 16, 17	1-10
102-13 Membership of associations		16, 17	1-10
<b>2. STRATEGY</b>			
102-14 Statement from senior decision-maker		1-17	1-10
<b>3. ETHICS AND INTEGRITY</b>			
102-16 Values, principles, standards and norms of behaviour		16	1-10
<b>4. GOVERNANCE</b>			
102-18 Governance structure		16	1-10



GENERAL DISCLOSURES FOR THE CORE CONFORMITY OPTION CORE CONFORMITY OPTION	Report Pages	2030 Goals SDG	Principles Global Compact
<b>5. PARTICIPATION OF RELATED GROUPS</b>			
102-40 List of stakeholder groups			
102-41 Collective bargaining agreements		8	1-6
102-42 Identifying and selecting stakeholders			
102-43 Approach to stakeholder engagement			
102-44 Key topics and concerns raised			
<b>6. REPORTING PRACTICE</b>			
102-45 Entities included in the consolidated financial statements			
102-46 Defining report content and topic boundaries			
102-47 List of material topics			
102-48 Restatements of information	No		
102-49 Changes in reporting	No		
102-50 Reporting period	Jan - Dec 2020		
102-51 Date of most recent report	September 2020		
102-52 Reporting cycle	Annual		
102-53 Contact point for questions regarding the report	Appendix I		
102-54 Claims of reporting in accordance with the GRI standards	Appendix I		
102-55 GRI Table of contents	Appendix II		
102-56 External verification	Note 1		

(Note 1) The Non-Financial Information Statement Report (NFIS 2020) has been verified by PwC Spain, in accordance with Law 11/2018, and forms part of the company's Management Report, a document available to the public.



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### I GRI 200: ECONOMIC DISCLOSURES

SPECIFIC CONTENTS FOR THE CORE CONFORMITY OPTION	Report Pages	2030 Goals SDG	Principles Global Compact
<b>200 SERIES. ECONOMIC DISCLOSURES (Note 2)</b>			
<b>201. ECONOMIC PERFORMANCE</b>			
201-1 Direct economic value generated and distributed		1, 8 ,10, 16	1-6, 10
<b>204. PROCUREMENT PRACTICES</b>			
204-1 Proportion of spending on local suppliers		1, 8 ,10, 16	1-6, 10
<b>205. ANTI-CORRUPTION</b>			
205-1 Operations assessed for risks related to corruption		1, 8 ,10, 16	1-6, 10
205-2 Communication and training about anti-corruption policies and procedures		1, 8 ,10, 16	1-6, 10
205-3 Confirmed incidents of corruption and actions taken	Nil	1, 8 ,10, 16	1-6, 10

(Note 2) Additional information regarding economic indicators is included in the Quirónsalud Group's Management Report.







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### I GRI 300: ENVIRONMENTAL DISCLOSURES

SPECIFIC CONTENTS FOR THE CORE CONFORMITY OPTION	Report Pages	2030 Goals SDG	Principles Global Compact
<b>300 SERIES. ENVIRONMENTAL DISCLOSURES</b>			
<b>301. MATERIALS</b>			
301-1 Materials used by weight or volume		12, 13, 17	1, 2, 7-9
<b>302. ENERGY</b>			
302-1 Energy consumption within the organisation		7, 11, 12, 13	1, 2, 7-9
302-2 Energy intensity		7, 11, 12, 13	1, 2, 7-9
302-3 Reduction of energy consumption		7, 11, 12, 13	1, 2, 7-9
302-4 Reduction in energy requirements for products and services		7, 11, 12, 13	1, 2, 7-9
<b>303. WATER AND EFFLUENTS</b>			
303-1 Interaction with water as a shared resource		6, 11, 12, 15	1, 2, 7-9
303-3 Water extraction		6, 11, 12, 15	1, 2, 7-9
303-4 Water discharge		6, 11, 12, 15	1, 2, 7-9
<b>305. EMISSIONS</b>			
305-1 Direct greenhouse gas (GHG) emissions (scope 1)		3, 11,12,13,15	1, 2, 7-9
305-2 Indirect GHG emissions from generating energy (scope 2)		3, 11,12,13,15	1, 2, 7-9
305-3 Other indirect GHG emissions (scope 3)		3, 11,12,13,15	1, 2, 7-9
305-4 GHG emissions intensity		3, 11,12,13,15	1, 2, 7-9
305-5 Reduction of GHG emissions		3, 11,12,13,15	1, 2, 7-9
305-6 Emissions of ozone-depleting substances (ODS)		3, 11,12,13,15	1, 2, 7-9
305-7 Nitrogen oxides and other significant air emissions		3, 11,12,13,15	1, 2, 7-9

SPECIFIC CONTENTS FOR THE CORE CONFORMITY OPTION	Report Pages	2030 Goals SDG	Principles Global Compact
<b>300 SERIES. ENVIRONMENTAL DISCLOSURES</b>			
<b>306. WASTE</b>			
306-1 Waste generation and significant waste-related impacts		3, 11-15	1, 2, 7-9
306-2 Management of significant waste-related impacts		3, 11-15	1, 2, 7-9
306-3 Waste generated		3, 11-15	1, 2, 7-9
306-4 Waste diverted from disposal		3, 11-15	1, 2, 7-9
306-5 Waste for disposal		3, 11-15	1, 2, 7-9
<b>307. ENVIRONMENTAL COMPLIANCE</b>			
307-1 Non-compliance with environmental laws and regulations		3, 16	1 a 10
<b>308. ENVIRONMENTAL ASSESSMENT OF SUPPLIERS</b>			
308-1 New suppliers that were screened using environmental criteria		3, 7, 9, 10-15	1 a 10
308-2 Negative environmental impacts in the supply chain and actions taken		3, 7, 9, 10-15	1 a 10



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### I GRI 400: SOCIAL DISCLOSURES

SPECIFIC CONTENTS FOR THE CORE CONFORMITY OPTION	Report Pages	2030 Goals SDG	Principles Global Compact
<b>400 SERIES. SOCIAL DISCLOSURES (Note 3)</b>			
<b>401. EMPLOYMENT</b>			
401-1 New employee hires and employee turnover		5, 8	1-6
401-2 Benefits for full time employees that are not given to temporary or part-time workers		5, 8, 10	1-6
<b>403. OCCUPATIONAL HEALTH AND SAFETY</b>			
403-1 Occupational health and safety management system		3, 8	1-6, 10
403-3 Occupational health services		3, 8	1-6, 10
403-4 Worker participation, consultation and communication on occupational health and safety		3, 8	1-6, 10
403-5 Worker training on occupational health and safety		3, 8	1-6, 10
403-6 Promotion of worker health		3, 8	1-6, 10
403-7 Prevention and mitigation of health and safety impacts of workers directly linked to trade relations		3, 8	1-6, 10
403-9 Work-related injuries		3, 8	1-6, 10
403-10 Work-related ill health		3, 8	1-6, 10
<b>404. TRAINING AND EDUCATION</b>			
404-1 Average hours of training per year per employee		4, 8	1-6
404-2 Programmes for upgrading employee skills and transition assistance programmes		4, 8, 17	1-6



SPECIFIC CONTENTS FOR THE CORE CONFORMITY OPTION	Report Pages	2030 Goals SDG	Principles Global Compact
<b>400 SERIES. SOCIAL DISCLOSURES (Note 3)</b>			
<b>405. DIVERSITY AND EQUAL OPPORTUNITIES</b>			
400 SERIES. SOCIAL DISCLOSURES (Note 3)		5, 10, 16, 17	1-6, 10
<b>406. NO DISCRIMINACIÓN</b>			
406-1 Casos de discriminación y acciones correctivas emprendidas	Cero	5, 10, 16	1-6, 10
<b>407. FREEDOM OF ASSOCIATION AND COLLECTIVE BARGAINING</b>			
407-1 Operations and suppliers in which the right to freedom of association and collective bargaining may be at risk		8, 10, 16	1-6, 10
<b>412. HUMAN RIGHTS ASSESSMENT</b>			
412-1 Operations that have been subject to human rights reviews or impact assessments		8, 10, 16	1-6, 10
412-2 Employee training on human rights policies or procedures		8, 10, 16	1-6, 10
<b>413. LOCAL COMMUNITIES</b>			
413-1 Operations with local community engagement, impact assessments and development programmes		1, 3-5, 10, 16, 17	1 a 10
<b>414. SOCIAL ASSESSMENT OF SUPPLIERS</b>			
414-1 New suppliers that were screened using social criteria		1, 3-5, 8, 10, 16	1-6, 10
414-2 Negative social impacts in the supply chain and actions taken		1, 3-5, 8, 10, 16	1-6, 10



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<b>400 SERIES. SOCIAL DISCLOSURES (Note 3)</b>			
<b>416. CUSTOMER HEALTH AND SAFETY</b>			
416-1 Assessment of the health and safety impacts of product and service categories		3, 16	1, 2
416-2 Incidents of non-compliance concerning the health and safety impacts Not identified security of product and service categories	Not identified	1, 3-5, 8, 10, 16	1-6, 10
<b>417. MARKETING AND LABELLING</b>			
417-1 Requirements for product and service information and labelling		16	1-6, 10
417-2 Incidents of non-compliance concerning product and service information and labelling of products	Not identified	16	1-6, 10
417-3 Incidents of non-compliance concerning marketing communications	Not identified	16	1-6, 10
<b>418. CUSTOMER PRIVACY</b>			
418-1 Substantiated complaints concerning breaches of customer privacy and losses of customer data		16	1-6, 10
<b>419. SOCIO-ECONOMIC COMPLIANCE</b>			
419-1 Non-compliance with laws and regulations in the social and economic area	Not identified	16	1-6, 10

