

Appendix I

Our contribution
to the SDGs

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Our commitment to the 2030 Agenda: our contribution to the SDGs







The 10 Principles of the Global Compact and the 17 Sustainable Development Goals (SDGs) of the United Nations set out our roadmap to follow until 2030. At Quirónsalud, we are committed to this great common challenge and align our CSR Strategic Plan with the SDGs which we can contribute to the most.






The Quirónsalud Group's contribution to the SDGs:

Below, we summarise our most relevant actions in relation to the SDGs and our commitment to the 10 Principles of the Global Compact.

SDG	Principles GLOBAL	Quirónsalud's most relevant actions	CSR Report 2018
	1, 2, 3, 4, 5 y 6	<ul style="list-style-type: none"> Economic growth and the creation of stable employment Purchasing from and contracting local suppliers Social action by the company (international cooperation, collaborations with NGOs, donations and solidarity campaigns, sponsorships) 	Chap.1 Chap.5 Chap.7 Chap.9 Chap.10
	1, 2, 3, 4, 5, 6 y 10	<ul style="list-style-type: none"> Healthcare activities Research and teaching Promoting health and healthy lifestyle habits International cooperation: Collaboration with RECOVER Sports sponsorships Strategic plan for occupational health and safety Healthy food area in hospitals (SPS Distinction) Quirónsalud Foundation: "Stay Healthy" programme for schools 	Chap.4 Chap.5 Chap.8 Chap.9 Chap.10
	1 y 2	<ul style="list-style-type: none"> Quirónsalud Campus Internal training Our commitment to teaching: partnerships with universities and business schools Education as one of the goals of the Quirónsalud Foundation 	Chap.4 Chap.5 Chap.10
	1, 2, 3, 4, 5 y 6	<ul style="list-style-type: none"> 73% women in our workforce Measures to encourage conciliation Protocols against harassment and rules for non-sexist language International Women's Day campaign Line of sponsorship focused on women and family: "Polar Challenge" and "Women's World" 	Chap. 5 Chap. 8 Chap. 9 Chap. 10

SDG	GLOBAL COMPACT Principles	Quirónsalud's most relevant actions	CSR Report 2018
	1, 2, 7, 8 y 9	<ul style="list-style-type: none"> • Reduction of energy intensity • Use of renewable energy • ISO 50001 Certifications • Single energy supplier • Expert advice on energy efficiency 	Chap.7 Chap.8
	1, 2, 3, 4, 5 y 6	<ul style="list-style-type: none"> • Increase in business activity and consolidated income • Expansion of the national and international network • Creation of quality employment • Creation of new jobs • Collective agreement for 100% of employees 	Chap. 1 Chap.5
	3, 4, 5, 6, 7, 8 y 9	<ul style="list-style-type: none"> • Research and Innovation plan • Investments in infrastructure, improvements in the healthcare network and new medical equipment • Sponsorships: scientific and academic societies, and conferences • Quirónsalud Foundation awards in healthcare innovation and digital transformation in health. 	Chap.4 Chap. 5 Chap.6 Chap.9 Chap.10
	1, 2, 3, 4, 5, 6 y 10	<ul style="list-style-type: none"> • Good Governance and Compliance • Compliance and CSR committee • Adherence to the Transparency and Good Governance Cluster (Forética) • Quirónsalud Group's Code of Ethics and Conduct • Workplace inclusion for people with disabilities • 50 different nationalities • Responsible purchasing and contracting • Actions focused on groups that are disadvantaged or risk exclusion: social projects 	Chap.2 Chap.5 Chap.6 Chap.7 Chap.9 Chap.10
	1, 2, 7, 8 y 9	<ul style="list-style-type: none"> • Centres with ISO 14001 and ISO 50001 certifications • Participation in the workgroup on the impact of climate change in cities (Climate Change Cluster) • #ForTheClimate community • Corporate World Environment Day campaign: actions from the hospitals 	Chap.8
	7, 8 y 9	<ul style="list-style-type: none"> • Centres with ISO 14001 certifications • Reduction in energy usage per activity • Environmental criteria for the acquisition of chemical products and the contracting of services • Internally raising awareness of good environmental practices and saving resources • Corporate World Environment Day campaign: actions from the hospitals 	Chap.5 Chap.7 Chap.8 Chap.9

SDG	GLOBAL COMPACT Principles	Quirónsalud's most relevant actions	CSR Report 2018
	7, 8 y 9	<ul style="list-style-type: none"> • Calculation of the corporate carbon footprint: GHG emissions Scopes 1, 2 and 3. • Reduction of fossil fuels in our centres. • Energy efficiency. • Participation in the #ForTheClimate Community initiative • Work with the Spanish Climate Change Cluster (Forética) • Raising environmental awareness of employees and in hospitals • Corporate volunteering 	Chap.7 Chap.8 Chap.9
	1, 2, 3, 4, 5, 6, y 10	<ul style="list-style-type: none"> • Risk management system • Compliance system • Compliance and CSR committee • Quirónsalud Group's Code of Ethics and Conduct • Global Compact signatories • Adherence to the Transparency and Good Governance Cluster (Forética) 	Chap. 2
	TEN PRINCIPLES	<ul style="list-style-type: none"> • Partnerships with numerous associations in the health sector, and research and academic institutions • Support of national NGOs and local NGOs around our centres • International cooperation projects 	Chap.4 Chap.5 Chap.8 Chap.9 Chap.10



With our business activity and our strategic CSR guidelines, we have identified our greatest positive impacts in the five following SDGs:



