



Appendix II

About this report

Annexe II

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Principles for its creation

The CSR Report 2018 of the Quirónsalud Group has been drawn up in accordance with the **Global Reporting Initiative (GRI) standards**, according to the essential compliance option.



This Report constitutes the **2018 Progress Report (*)** comprising the 10 Principles that Quirónsalud adheres to of the **United Nations Global Compact**.



(*) In the Report's GRI index, included as an Annexe, it also indicates the different parts of the document that are related to each of the Global Compact Principles.

In order to establish the content of the Report, the following GRI principles for drawing up reports, compiled in GRI Standard 101-Foundations, have been followed:

- Inclusion of stakeholders
- Sustainability context
- Materiality
- Completeness

Scope of information

This report covers the activities and main results of the Quirónsalud Group's 2018 financial year in Spain, explaining its performance in economic, environmental and social fields.

The overall results of the different companies and business units are presented, although the

most relevant parts of the information provided about activities and results refer to hospital activity as this constitutes the core of the company.

Balance and comparability of information

The Report aims to publish a balanced, accurate and comprehensive report of our performance which is linked to the issues that are relevant to the group, to our strategic projects and to our stakeholders.

In this regard, the comparability of data and information with respect to previous years is an essential tool for their traceability and progress. This Report, as in previous editions, has been drawn up with the involvement and participation of those responsible for different areas of the business, as well as from the dialogue with main stakeholders, which allows us to align the information reported with the relevant issues for these groups.

In some cases, data is only reported for the corresponding financial year because there is currently no possibility of comparing it to data from previous years. In each case the scope of said data is detailed for greater accuracy and information comparability, as well as including a pertinent explanation.



Quirónsalud is in the process of optimising and consolidating an agile system for reporting sustainability indicators, which in future reports will allow it to improve the level of accuracy and comparability of the information provided.

Definition of contents and materiality

The Quirónsalud Group has different systems for dialogue with its stakeholders, which are a source of analysis to define the relevant content to include in the report.

The results of this communication allow the mechanisms to identify needs and expectations to remain active, as well as reveal the more relevant issues to include in the Report, and to monitor the commitments and fulfilment of challenges posed in previous years.

These processes allow our **Materiality Analysis** to be kept updated as an integrative tool for issues relevant to the business and stakeholders, and from

it define the key contents to report each year in our CSR Report.

External verification

The Quirónsalud Group's Corporate Responsibility Report 2018 has not been subject to independent external verification, however, a large part of the information is also included as an Annexe in the company's Management Report, a published document that has been verified by Deloitte Spain, as a process requirement established by **Law 11/2018 regarding non-financial and diversity information**.

Contact

The responsibility of drawing up this Report falls to the **Corporate Social Responsibility Management**.

Its contents are agreed upon and validated by the **Compliance and CSR committee**, a multi-sector and multi-functional committee which reports its activities to the company management.

Acknowledgements

Day by day, Corporate Social Responsibility is solidified as one of the distinguishing traits of the Quirónsalud Group.

The progress that we wished to demonstrate in this Report is proof of this, **with thanks to our entire team of professionals and collaborators for their efforts and involvement**, encouraging them to continue on this path which allows us to contribute towards creating **a better and more sustainable world**.

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