



# Annexes - I



## **Our Contribution to the SDGs**

The **10 Principles of the Global Compact** and the **17 United Nations Sustainable Development Goals (SDGs)** mark out our roadmap to follow until 2030.

At Quirónsalud we are committed to this great common challenge and we align our actions in CSR with the contribution to those SDGs in which, due to our activity and our strategy, we are able contribute.

**APOYAMOS  
EL PACTO MUNDIAL**



### LOS DIEZ PRINCIPIOS de la Red Española del Pacto Mundial

**DERECHOS HUMANOS**

**NORMAS LABORALES**

**MEDIO AMBIENTE**

**LUCHA CONTRA LA CORRUPCIÓN**

- 1 Apoyar y respetar la protección de los Derechos Humanos.
- 2 No ser cómplices en la vulneración de los Derechos Humanos.
- 3 Apoyar la libertad de afiliación y la negociación colectiva.
- 4 Apoyar la eliminación de toda forma de trabajo forzoso o realizado bajo coacción.
- 5 Apoyar la erradicación del trabajo infantil.
- 6 Apoyar la abolición de las prácticas de discriminación.
- 7 Mantener un enfoque preventivo que favorezca el medioambiente.
- 8 Fomentar las iniciativas que promuevan una mayor responsabilidad ambiental.
- 9 Favorecer el desarrollo y la difusión de las tecnologías respetuosas con el medioambiente.
- 10 Trabajar contra la corrupción en todas sus formas.





## The contribution of the Quirónsalud Group to the SDGs: Our progress in the 10 Principles of the Global Compact and our most important actions:

SDGs	WORLDWIDE PACT Principles	Quirónsalud's most important actions	RSC 2017 Report
	1,2,3,4,5 and 6	<ul style="list-style-type: none"> <li>• Economic growth and creation of stable employment</li> <li>• Responsible procurement and contracting: local providers</li> <li>• Social action by the company (cooperation for development, collaborations with NGOs, donations, sponsorships)</li> </ul>	<b>Chapter 1</b> <b>Chapter 5</b> <b>Chapter 7</b> <b>Chapter 9</b> <b>Chapter 10</b>
	1, 2, 3, 4, 5, 6 and 10	<ul style="list-style-type: none"> <li>• Care activity</li> <li>• Research and teaching</li> <li>• Promotion of health and healthy life habits</li> <li>• International cooperation: Collaboration with RECOVER</li> <li>• Collaboration with FEDER</li> <li>• Sports sponsorships</li> <li>• Strategic plan for occupational health and safety</li> <li>• Healthy Food Zone</li> <li>• Healthy Company</li> <li>• Promotion of health as one of the prime aims of the Quirónsalud Foundation</li> </ul>	<b>Chapter 4</b> <b>Chapter 5</b> <b>Chapter 8</b> <b>Chapter 9</b> <b>Chapter 10</b>
	1 and 2	<ul style="list-style-type: none"> <li>• Quirónsalud Campus</li> <li>• Employee training</li> <li>• Our commitment to teaching: alliances with universities and business schools</li> <li>• Education as one of the prime aims of the Quirónsalud Foundation</li> </ul>	<b>Chapter 4</b> <b>Chapter 5</b> <b>Chapter 10</b>
	1, 2, 3, 4, 5 and 6	<ul style="list-style-type: none"> <li>• 75% of women on our staff</li> <li>• Participation in equality promotion events: "Women, leadership and climate change"</li> <li>• International Women's Day Campaign</li> <li>• Sponsorship line focused on women and family: "Polar Challenge" and "Women's World"</li> </ul>	<b>Chapter 5</b> <b>Chapter 8</b> <b>Chapter 9</b> <b>Chapter 10</b>
	1, 2, 7, 8 and 9	<ul style="list-style-type: none"> <li>• Reduction of energy intensity</li> <li>• Use of renewable energy</li> <li>• ISO 50001 Certifications</li> <li>• Committee on energy efficiency</li> <li>• Unique energy provider</li> <li>• Expert advice on energy efficiency</li> </ul>	<b>Chapter 7</b> <b>Chapter 8</b>

SDGs	WORLDWIDE PACT Principles	Quirónsalud's most important actions	RSC 2017 Report
	1, 2, 3, 4, 5 and 6	<ul style="list-style-type: none"> <li>• Increase in business activity and consolidated income</li> <li>• New centres</li> <li>• International expansion</li> <li>• Creation of quality employment</li> <li>• Creation of new jobs</li> <li>• Collective agreement for 100% employees</li> </ul>	Chapter 1 Chapter 5
	3, 4, 5, 6, 7, 8 and 9	<ul style="list-style-type: none"> <li>• Research and Innovation Plan.</li> <li>• Investment in infrastructures and improvement in our healthcare network</li> <li>• New equipment</li> <li>• Patent applications</li> <li>• ICT Projects</li> <li>• Sponsorships: scientific, academic and congress societies</li> </ul>	Chapter 4 Chapter 5 Chapter 6 Chapter 9 Chapter 10
	1, 2, 3, 4, 5, 6 and 10	<ul style="list-style-type: none"> <li>• Good Corporate Governance and Compliance</li> <li>• Compliance and CSR Committee Adhesion to the Transparency and Good Governance Cluster (Forética)</li> <li>• Quirónsalud Group Ethics and Code of Conduct</li> <li>• Workplace inclusion for people with disabilities</li> <li>• 54 nationalities co-existing together</li> <li>• Good practices in LGBTI diversity</li> <li>• Responsible Purchasing and Contracting</li> <li>• Actions focused on groups at risk of social exclusion</li> </ul>	Chapter 2 Chapter 5 Chapter 6 Chapter 7 Chapter 9 Chapter 10
	1, 2, 7, 8 and 9	<ul style="list-style-type: none"> <li>• Participation in the working group on the impact of climate change in cities (Climate Change Cluster)</li> <li>• #PorElClima Community</li> <li>• Employee mobility survey</li> <li>• Raffle of electric bicycles amongst employees</li> </ul>	Chapter 8
	7, 8 and 9	<ul style="list-style-type: none"> <li>• Centres with ISO 14001 certifications</li> <li>• Reduction in energy consumption by activity</li> <li>• Environmental criteria in the acquisition of chemical products and contracting of services</li> <li>• Projects to promote the circular economy</li> <li>• Raising of awareness in good environmental practices and saving resources</li> </ul>	Chapter 5 Chapter 7 Chapter 8 Chapter 9
	7, 8 and 9	<ul style="list-style-type: none"> <li>• Calculation of our corporate carbon footprint: GHG emissions Scopes 1, 2 and 3.</li> <li>• Reduction of use of fossil fuels at our Centres.</li> <li>• Energy efficiency.</li> <li>• Participation in the #PorElClima community initiative</li> <li>• Work with the Spanish Cluster against Climate Change (Forética)</li> <li>• Environmental awareness-raising for employees and hospitals</li> <li>• Corporative volunteering</li> </ul>	Chapter 7 Chapter 8 Chapter 9

SDGs	WORLDWIDE PACT Principles	Quirónsalud's most important actions	RSC 2017 Report
	1, 2, 3, 4, 5, 6, and 10	<ul style="list-style-type: none"> <li>• Implementation of our risk management system</li> <li>• Good government</li> <li>• Compliance System</li> <li>• Compliance and CSR Committee</li> <li>• Quirónsalud Group Ethics and Code of Conduct</li> <li>• Signatories of the Global Compact</li> <li>• Adherence to the Transparency and Good Government Cluster (Forética)</li> </ul>	Chapter 2
	TEN PRINCIPLES	<ul style="list-style-type: none"> <li>• Partnerships with numerous associations in the health sector, research and academic institutions</li> <li>• International cooperation projects (Fundación Recover)</li> </ul>	Chapter 4 Chapter 5 Chapter 8 Chapter 9 Chapter 10



Patrons of the Fundación Seres



Members of Forética (Climate Change Cluster and Transparency Cluster)



Generation and Talent Observatory Company Network



Partners in the Global Compact



ONCE Foundation Agreement



International Cooperation Commission Working Group in Peru.

With regard to our business sector and our strategic CSR lines, we have identify our greatest positive impact in the following five SDGs:

