



Annexes - III



Contact, acknowledgements

About this Report

Principles for drawing up:

This report has been drawn up in accordance with the current version of the Global Reporting Initiative (GRI) Standards, according to the essential compliance option.



Quirónsalud adheres to the United Nations Global Compact, so this Report also has the function of constituting the Progress Report according to the 10 principles assumed.

In the GRI Index of the Report (Annex), the different parts of the document which are related to each of the Principles of the Global Compact are indicated. In order to establish the content of this Report, the following GRI principles for drawing up reports, compiled in the GRI Standard 101, have been followed: Foundations 2016:

- Inclusion of stakeholders
- Context of sustainability
- Materiality
- Exhaustiveness



Likewise, the Principles of the United Nations Global Compact have been taken into account:

- **Principle 1.** Companies must support and respect the protection of fundamental human rights, recognised internationally, within their sphere of influence.

- **Principle 2.** Companies must ensure that they are not complicit in the violation of Human Rights.

- **Principle 3.** Companies must support the freedom of affiliation and the effective recognition of the right to collective bargaining.

- **Principle 4.** Companies must support the eradication of all forms of forced or coerced labour.

- **Principle 5.** Companies must support the eradication of child labour.

- **Principle 6.** Companies must support the abolition of discriminatory practices in employment and occupation.

- **Principle 7.** Companies must maintain a preventive approach that favours the environment.

- **Principle 8.** Companies must encourage initiatives that promote greater environmental responsibility.

- **Principle 9.** Companies must encourage the development and diffusion of environmentally friendly technologies.

- **Principle 10.** Companies must work against corruption in all its forms, including extortion and bribery.



Scope of information:

This annual report covers the period between January and December 2017. The previous report corresponds to the year 2016. This report has been drawn up in compliance with the essential option in accordance with the GRI Standards.

The information provided covers all the companies in the Quirónsalud Group and their activity in Spain, although the most important part in terms of the information provided on actions and results, refers to the hospital activity because this is the core of the company.

Quirónprevención was established as a result of the merger of the SPA (Third-Party Prevention Companies), and due to its recent integration process, information is not available about it as a specific business unit, although at an operational level it follows the same guidelines established in the strategic plan of CSR of the group.

Quirónsalud has merged with the German hospital group Fresenius Helios and the financial report is undertaken in an integrated manner by the parent company.

The responsibility for the drawing of this Report lies with CSR Corporate Management. Its contents are validated by the CSR Committee, recently included on the Compliance Committee, a multi-sectorial and multifunctional committee which reports on its activities to the company's management.

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For additional information about the RSC and the activities of Quirónsalud, visit our website: www.quironsalud.es, www.fundacionquironsalud.es

Acknowledgements

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We work as a team to build a better and more sustainable world.

